

# FELLOW PROFILE DESCRIPTION

# Scope

To develop research objectives, projects and proposals, undertake research and evaluate outcomes. Plan, coordinate, raise resources and implement research programmes in accordance with institutions strategy, policy and procedures and funder requirements.

#### Research enterprise

- Develop research objectives, projects and proposals.
- Conduct individual or collaborative research projects
- Identify sources of funding and contributing to the process of securing funds
- Writing or contributing to publications or disseminating research findings using media appropriate to the discipline
- Make presentations at conferences or exhibit work at other appropriate events
- Assess, interpret and evaluate outcomes of research.
- Develop new concepts and ideas to extend intellectual understanding.

## Managing people and resources

Plan coordinate and implement research programmes including:

- Managing the use of research resources and ensuring effective use is made of them.
- Managing research budgets
- Helping to plan and implement educational, social livelihood and developmental activities.
- Planning and managing own consultancy assignments.

### Liaison and Networking

Collaborate actively within the institution and externally to complete research projects and advance thinking.

Participate in and develop external networks, for example to identify sources of funding, generate income, obtain consultancy projects or build relationships for future activities

#### Professional standards

All stakeholders associated with the institution are expected to exhibit high professional standards which promote and demonstrate the Institution's core values of Excellence, People Focused, Partnership Working, Fairness and Integrity.

All stakeholders are expected to understand and enact the institutions commitment to ensuring gender equality in all activities and policies of the institution. The principle of gender equality ensure equality and equal protection, prohibiting discrimination on the grounds of sex, and thereby providing equality of opportunity to all stakeholders in any matters relating to institution activities.

All stakeholders are expected to adhere to good citizenship, being generous with help and support to others, collaborating with colleagues and working for the benefit of the institution as a whole. In particular working to provide a positive demonstrative research experience and achieving excellence in all the organizations activities.



Website: http://sfe.org.in/index.html

Email: societyforempowerment07@gmail.com

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